

2016

Federal Employee Viewpoint Survey



Annual Employee Survey (AES) Report

International Boundary and Water Commission

FIELD PERIOD	May 3 - June 14, 2016
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS	157
NUMBER OF SURVEYS	204
RESPONSE RATE	77.0%

34 items identified as **strengths** (65% positive or higher)

2 items identified as **challenges** (35% negative or higher)

Engagement Index Score

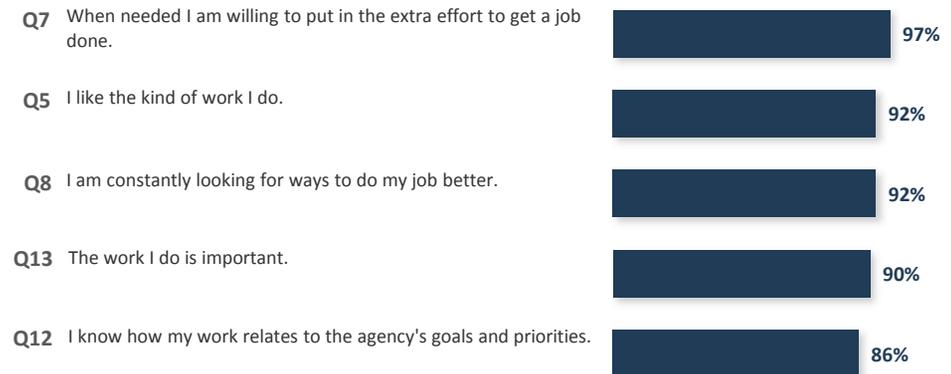
2016 ENGAGEMENT INDEX

69%

LEADERS LEAD	SUPERVISORS	INTRINSIC WORK EXPERIENCE
55%	76%	74%

Highest % Positive Items

Select: Highest % Positive



Highest % Negative Items

Select: Highest % Negative

