

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614. The Specific Data to be posted is described in section 301 (b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the USIBWC is available below.

**Comparative Data, Previous Fiscal Year Data**

Complaint Activity	FY07	FY 08	FY 09	FY 10	FY 11	FY 12 2nd qtr
Number of complaints filed	3	0	1	9	6	0
Number of individuals filing	3	0	1	2	6	0
Number of individuals who filed two or more of those	1	0	0	0	2	0
<b>Findings of Discrimination:</b>	0	0	0	0	0	0
Issues	FY 07	FY 08	FY 09	FY 10	FY 11	FY 12 2nd qur
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action:	1	0	0	0	0	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0
3. Suspension	1	0	0	0	0	0
4. Removal	0	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	1	0	0
Harassment:	0	0	0		0	0
1. Non-Sexual		0	0	1	1	0
2. Sexual	0	0	0	0	0	0
Promotion/Non-selection	2	0	0	2	1	0
Reassignment	0	0	0	0	0	0
Directed						
Denied						
Reasonable Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Resignation	0		0	0	0	0
Termination	0	0	0	0	3	0
Terms/Conditions of Employment	0	0	0	1	1	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Denial Sick Leave	0	0	1	0	1	0

Complaints by Basis	FY 07	FY 08	FY 09	FY 10	FY 11	FY 12 2nd qtr
Race	1	0	0	4	3	0
Color	0	0	0	1	0	0
Religion	0	0	0	0	0	0
National Origin	1	0	0	0	0	0
Sex (Including complaints filed under Equal Pay Act)	0	0	1	2	2	0
Disability	0	0	0	0	1	0
Age	0	0	0	1	2	0
Reprisal	2	0	0	2	6	0
Other	0	0	0	0	0	0

Processing Times:	FY 07		FY 08		FY 09		FY 10		FY 11		FY 12 2nd Qtr	
	Number	Average Days	Number	Average Days								
Agency Dismissal	1	12	0	0	0	0	2	16	1	134	0	0
Investigation	4	103	0	0	0	0	2	94	6	134	0	0
Hearing	1	127	1	107	0	0	0	0	0	0	0	0
Agency Decision	2	26	1	15	0	0	2	118	3	43	0	0